



Panda Cares™

2022 ANNUAL REPORT





Panda Cares

Our Vision

Empower youth to learn, lead and thrive for better lives.

Our Mission

Panda Cares brings hope to youth in need. Our purpose is to serve the Health and Education needs of underserved youth and to foster the spirit of giving.

Dear Friends,

As we reflect on the growth in the number of children's lives we have impacted, we want to acknowledge our associates, guests, and business partners for their dedication in supporting our mission of serving the Health and Education needs of underserved youth.

Panda Cares began as a way to pay-it-forward to the communities who have helped build Panda, and it has now grown beyond just donating food. Today, we fund and provide academic leadership programs, college scholarships, and safe spaces for youth to learn and receive life-skills mentorship. One of our proudest initiatives is building Panda Cares Centers of Hope in both Boys & Girls Clubs of America and Children's Miracle Network Hospitals across the country, supporting kids throughout their education journey as well as life-changing programs in hospital spaces, where patients receive the services they need to heal and feel like kids again. Additionally, Panda Cares puts thousands of books into the hands of kids with the hope to encourage a love of reading. Our commitment to education does not stop there—teachers play such an essential role in children's lives, so we support them not only by feeding them but also funding their classrooms. At Panda, how we show up and care for our communities means everything.

We look forward to broadening our reach with every new Panda Express restaurant that opens, as well as continuing to nourish the relationships with our current community partners. Our commitment to serving the community grows with each time the bell rings in our stores. Thank you, friends, for joining us in sparking hope in the lives of our youth.

With gratitude,

Andrew & Peggy Cherng

Andrew & Peggy Cherng
Founders & Co-CEOs, Panda Restaurant Group



2022 SNAPSHOT

Health Impact



\$22.7M
donated



131
children's hospitals supported



7.5M
patients helped



11
new Centers of Hope opened

Volunteerism



63,234
meals donated



461
Panda Cares events

1,400 
meals donated to first responders & families

Education Impact



\$22.8M
donated



26
new Centers of Hope opened



2.2M
students impacted



254,337
books donated



927
scholarships granted



248,839
students served by college advisors



9,537
tutoring sessions provided to students



22,156
teacher projects funded

Awards



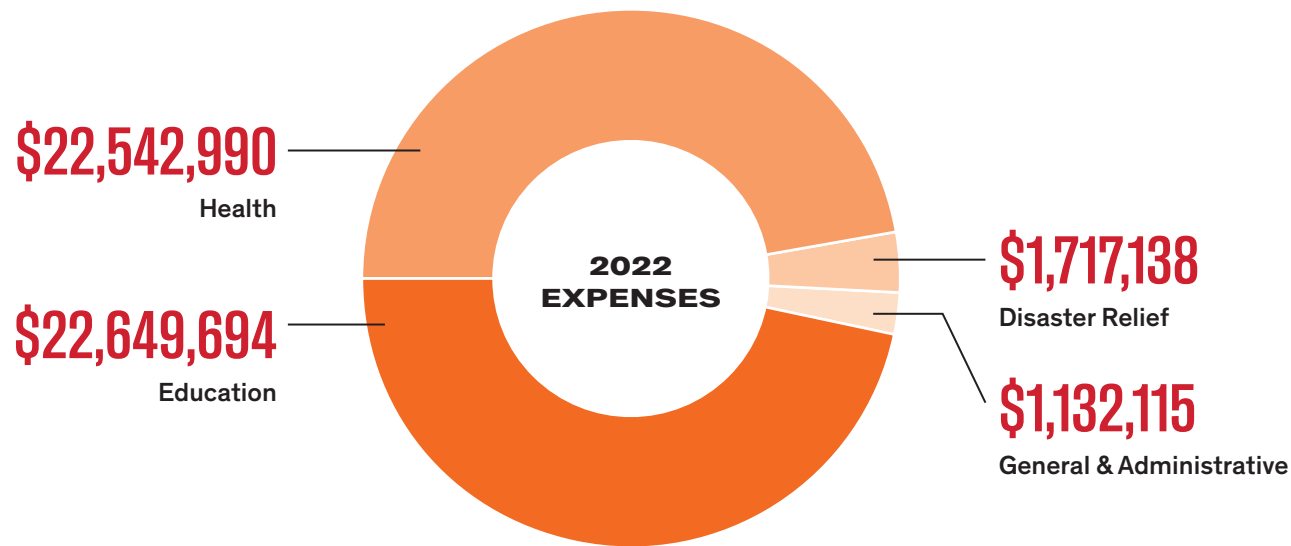
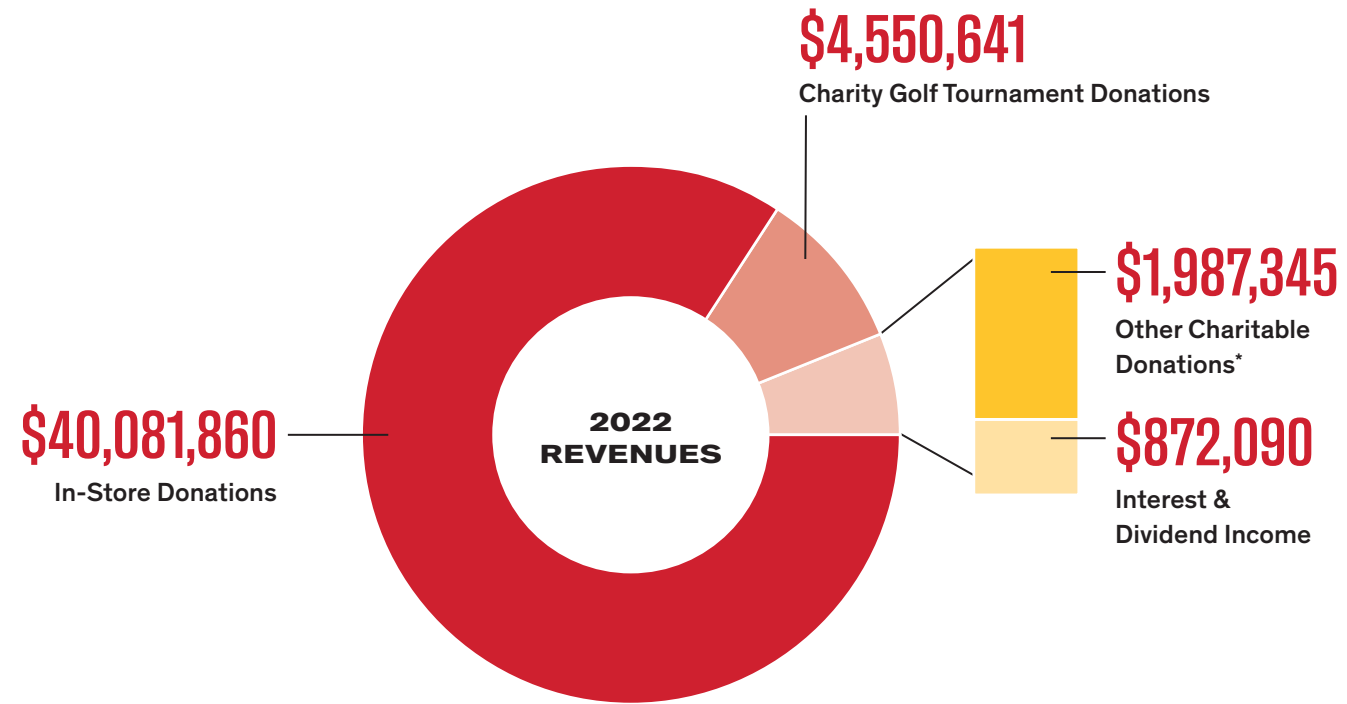
2022 CHLA Gala Honoree –
Courage to Care Award



2022 President's Award

FINANCIAL DATA

for Panda Cares Foundation



Panda Cares Foundation's financial statements are audited annually and are available upon request.

*Other charitable donations include contributions from Panda Restaurant Group and other charitable organizations. The contributions from Panda Restaurant Group and the interest income cover all general and administrative costs of Panda Cares Foundation, so 100% of the in-store donations go back to the community.

OUR PARTNERS



We believe youth need comprehensive, compassionate care to thrive. Through our partnership with Children's Miracle Network Hospitals (CMN Hospitals), we have impacted millions of patients and families in need since 2003.



All students deserve the opportunity to succeed regardless of their family's socioeconomic status. Panda Cares education programs support students from elementary school through college, helping youth grow intellectually and become future leaders.

Our FUNDRAISING PROGRAMS



PANDA ASSOCIATE GIVING CAMPAIGN

Our annual Associate Giving Campaign provides an opportunity for Panda associates to donate a portion of their paycheck to support their local CMN Hospital. Team Panda led the way in giving in 2022, donating **\$673,275**.



ANNUAL CHARITY GOLF INVITATIONAL

Panda's founders and business partners helped make our 23rd Annual Golf Tournament a great success. Together, we raised **\$4.5 Million** to benefit young patients at local hospitals and education programs through the Panda Cares Foundation.



IN-STORE DONATION PROGRAM

Through the generosity of Panda Express guests and associates, we raised over **\$41.5 Million** through our year-round In-Store Donation Program. 100% of donations raised support our health and education initiatives. Your Change Makes a Difference™!

PANDA CARES CENTER OF HOPE

Children's Miracle Network Hospitals

PandaCares
Center of Hope
POWERED BY PANDA ASSOCIATES AND GUESTS

Panda Cares strives to provide patients at CMN Hospitals across the US with a safe and comforting space where they can be kids. We have brought this vision to life by establishing Panda Cares Centers of Hope (PCCOH), spaces within the hospital designed to be a haven for patients and families during stressful situations while undergoing medical care and treatment.

According to Mac Wayment, D.O. from St. Rose Siena in Las Vegas, NV, "the PCCOH will provide healing and hope to pediatric patients and their families every day. It is so much more than a space within the hospital. During the trying times in the hospital they can experience moments of good and fun despite their challenges."

PCCOHs offer programs and services designed to inspire hope and promote healing by addressing a child's entire well-being including their mental, emotional, physical, and spiritual needs. Programs include:



MENTAL

- Mental Health Support
- Hospital School Services
- STEM Activities
- Hospital Libraries



EMOTIONAL

- Child Life Program
- Art, Pet & Music Therapy
- Grief & Bereavement Services



PHYSICAL

- Physical & Occupational Therapy
- Speech & Language Therapy
- Nutritional Programming



SPIRITUAL

- Pastoral Care
- Yoga & Meditation
- Counseling Services



“Every child in the hospital deserves the chance to smile and be a kid. It is with the support of Panda Express that pediatric patients have this opportunity to heal the body, mind and spirit.”

Mac Wayment, D.O.

Medical Director Pediatrics/PICU, St. Rose Siena, Las Vegas, NV



Scan to learn more



PANDA CARES CENTER OF HOPE

Boys & Girls Clubs

PCCOHs within Boys & Girls Clubs (BGCs) are spaces created to foster academic success and build character and leadership skills among youth across the country. Each Center is designed to provide kids and teens with a safe, inclusive place to be themselves and feel empowered to reach their potential, offering resources like a library of books, computers and quality learning initiatives.

PROJECT LEARN

POWERED BY PANDA EXPRESS ASSOCIATES AND GUESTS

PCCOHs feature the Project Learn educational enrichment framework which provides youth with different high-yield and enrichment programs that foster learning toward character building, academic success, and college access & success. Programs at BGCs include:



CHARACTER BUILDING

- Youth of the Year
- Mentoring Opportunities
- Team Projects



ACADEMIC SUCCESS

- Homework Help & Tutoring
- Educational Games



COLLEGE ACCESS & SUCCESS

- diplomas2Degrees
- Keystone Club



Scan to learn more



The collaboration between BGC Austin & Panda has been a blessing. This room will definitely serve as a continued catalyst to the academic support endeavors enriching the lives of the next generation.”

Kedrick Jeffries

Chief Programs Officer
Boys & Girls Clubs of the Austin Area





PANDA CARES DAY®, 8/8

We celebrated our giving anniversary during the month of August by giving back to underserved communities at BGCs across the nation. Panda volunteers sparked joy for kids at local clubs by creating events with games, book donations, exclusive Panda Express giveaways and of course, Orange Chicken! To celebrate Panda Cares Day with associates and guests nationwide, Panda Express launched a national virtual fundraiser for BGCs and CMN Hospitals.



PANDA CARES IN THE COMMUNITY

Giving in Action

FOOD DONATION PROGRAM

The heart of Panda Cares is our Food Donation Program. Associates across the nation supported **461 events** for local organizations that aid the health and education needs of underserved youth, disaster relief efforts and teachers by serving delicious Panda Express meals.

63,234

Hot meals donated to our communities



When **natural disasters** affected our communities, Team Panda stepped up to help local communities and first responders.

9 Food donations activated

1,400 Meals served



Team Panda showed appreciation for educators and school staff through our **Panda Cares for Our Teachers Program**.

9,346 Meals donated at

119 Schools nationwide

HUMANITARIAN RELIEF EFFORTS

We pivoted the In-Store Donation Program from March 16–22 to fundraise in support of Red Cross humanitarian relief efforts in Ukraine. 100% of donations collected helped provide essential aid to Ukrainian refugees, with a dollar-for-dollar corporate match from Panda Restaurant Group.



\$1.7 MILLION

Raised to support Ukrainian refugees





Panda.
Restaurant Group, Inc.

1683 Walnut Grove Avenue Rosemead, CA 91770
PandaCares@PandaRG.com
For more information visit [PandaCares.org](https://www.PandaCares.org)

